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FROM HERE TO THERE: CONFLICT ANALYSIS LEADING TO RESOLUTION WITH DIVERSE

POPULATIONS©

2014 Excerpt

Problem-Solving

Use the process of brainstorming positive solutions.

Organizing Thoughts

Draft your vision on how to make change.

Personal Inquiry

Understand yourself, and others in the situation.

Perspective Building

Re-evaluate positive outcomes and use them.

What exactly is a conflict? A conflict is defined in Webster's as: "a serious disagreement or argument, typically a protracted one."

However, how everyone in the world perceives conflict may be similar, but not how each person in the world associates or resolves conflict. Therefore, understanding and analyzing a conflict is optimal as is how the people involved with the conflict are looking at what they think is conflict for them and how they approach it.

In some countries, conflict is always present. In others more peaceful measures are used. Yet, in others people use conflict in an advantageous way to get to the solution. A situation is presented and solutions come from that conflict and advantage and care is taken to further discuss it at dinner where common ground

may exist and where animosity is not promoted. Over great food and drinks, almost in a celebratory situation that may begin promoting conversation and ideas.

The next day may be entirely different needing a referee, but that evening of food and drinks made the difference. Knowing and understanding cultural nuances will help better understand how to go about promoting resolutions.

How we get from the conflict to the resolution is exactly the key to a successful and permanent solution. Two things come to mind. One, is how we see others in the solution and what they bring to the table and how much we respect their contribution, their strengths, their attributes to the solutions, and the spirit of open-minded resolutions and lastly understanding and respecting others and their valuable ideas and how they think.

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